

Pineapple Bear, Inc.

Employment Application

Pineapple Bear, Inc., is an Equal Opportunity Employer and will not unlawfully discriminate in the hiring process. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on any basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Please Print

Date: _____

Last Name

First Name

Phone Number

Street Address

City, State, Zip

E-mail Address

Employment Desired

Position applying for: _____

Date available: _____

Schedule desired: ___ Full-time ___ Part-time

- Are you over 18? Yes ___ No ___
- Are you available to work evenings, weekends and overtime, if required? Yes ___ No ___
- Are you able to work onsite in our office? Yes ___ No ___
- If hired, are you able to drive and travel to events? Yes ___ No ___
- If hired, would you have a reliable means of transportation to and from work? Yes ___ No ___
- Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes ___ No ___

If no, describe the functions that cannot be performed. _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Educational History

School	Name and Location of School	Course of Study	Last Year Completed	Did you Graduate?	Degree or Diploma
High					
Trade/Business					
College					
Other					

Availability for Work

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							
Total hours per week you are available to work:	Do you have any special requests for a work schedule?						

References

List three professional references, including names, telephone numbers, and years known:

1.

2.

3.

Employment History

List your employers for the past seven years. This section must be completed even if you have attached a resume.

Employer Name:		Employed From: _____ To: _____
Address:	Telephone:	Reason for leaving:
Job title and description of your work:		Supervisor's name:
May we contact employer? <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Yes, but only after I have given my notice to terminate employment.		

Employer Name:		Employed From: _____ To: _____
Address:	Telephone:	Reason for leaving:
Job title and description of your work:		Supervisor's name:
May we contact employer? <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Yes, but only after I have given my notice to terminate employment.		

Employer Name:		Employed From: _____ To: _____
Address:	Telephone:	Reason for leaving:
Job title and description of your work:		Supervisor's name:
May we contact employer? <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Yes, but only after I have given my notice to terminate employment.		

Please read carefully, initial each paragraph, and sign below.

_____ I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge and that I have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I authorize Pineapple Bear, Inc. to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I further authorize the references I have listed to disclose to Pineapple Bear, Inc. any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I also hereby release from liability Pineapple Bear, Inc. and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

- _____ I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and Ramekins. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

- _____ I understand that it is the policy of Pineapple Bear, Inc. not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the Americans with Disabilities Act.

- _____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

- _____ I understand and agree that, if I am hired by Pineapple Bear, Inc., any controversy or claim arising out of my employment with Pineapple Bear, Inc., which is not resolved informally shall be settled by mandatory binding arbitration in accordance with the rules set out by the American Arbitration Association. If hired, I agree to sign a written arbitration agreement consistent with the above.

I certify that my answers are true and complete to the best of my knowledge.

I understand that false or misleading information in my application, resume, or interview, may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

Date

Applicant's signature